



In just 8 minutes PPA provides an accurate insight into how people behave at work, answering questions such as: what are their strengths and limitations? How do they communicate? Are they self starters? What motivates them?

Thomas' behavioural assessment PPA provides an accurate insight into how people behave at work, giving you a greater level of certainty when recruiting, identifying where to maximise your learning and development budget, and understanding where to boost morale to avoid staff turnover.

It will also enable you to spend less time managing your underperformers and focus more time on those who will truly drive your business forward.

Thomas PPA takes only 8 minutes to complete. You are then provided with an initial profile detailing a person's strengths and limitations, their communication style, their value to the business, what motivates them, their basic fears and how they behave under pressure.

Once PPA has been completed, you have instant access to **18 additional reports** that enable you to match people to jobs, sift CVs, manage, coach, develop and train your people.

**Take a look at the full range of Thomas PPA reports.**

Use Thomas PPA to:

- Recruit the right person
- Identify people for promotion
- Put teams together
- Gauge motivation and morale to pre-empt staff turnover
- Identify precisely the areas for development that will have the maximum impact on your business
- Manage performance
- Resolve team issues
- Boost motivation

Find out how to use Thomas' behavioural profile, PPA, to **recruit, retain, develop** and **manage** your people.

**Call us on 0115 965 7822 or email [tba@grl.org.uk](mailto:tba@grl.org.uk) to discuss how Thomas' assessments can add certainty to all your people decisions.**